

## **True Costing**

MABEN – How much is it costing you and your company:

- To comply with all the regulations governing employees?
- To meet all the state and federal tax requirements?
- To complete all the paperwork?
- To pay for your human resources people?

The US Business Administration estimates the average annual cost for companies with less than 500 employees is about \$5,000 per employee. This reaffirms the economic principle of “economy of scale.”

INTEGRATED RESOURCES, INC., offers a solution that will save you money... employee leasing. Why do you lease vehicles instead of purchasing? Why would you directly employ a person instead of leasing your personnel? IRI will hire your employees and lease them to you: IRI performs any, or all, human resources functions for you. Each contract can be customized to meet your needs with services such as payroll, worker's compensation premiums, unemployment premiums, health insurance premiums and other deductions as well as maintenance of personnel files, document archiving and document destruction and disposal. And all for probably much less than what you are now paying.

IRI is a private, non-profit corporation employing more than 190 people in fourteen counties in West Virginia. IRI has been in business for 39 continuous years at the same location providing diversified community, rehabilitation and business services within the STATE.

The professional staff of IRI is at your service by calling 304-294-5610 or 1-800-640-9972, by faxing to 304-294-5617, or visiting us on the web at [www.int-res-inc.com](http://www.int-res-inc.com).